

**BOARD OF APPRENTICESHIP TRAINING
[NORTHERN REGION]
KANPUR**

MINUTES OF 68TH BoG MEETING OF THE BOARD OF APPRENTICESHIP TRAINING (N.R.), KANPUR, THROUGH HYBRID/ONLINE MODE ON WEDNESDAY, 29TH MARCH, 2023 AT 05:30 P.M.

The following members were present:

1. Prof. Abhay Karandikar, Chairman, BoAT(NR), Kanpur
2. Shri Achint Kumar, Under Secretary, Govt. of India, Ministry of Education, New Delhi [attended in person].
3. Prof. D.S. Chauhan, Pro Chancellor, GLA University, Mathura
4. Dr. Rajesh Goel, Secretary to the Govt. of Haryana, Technical Education Department, Haryana Secretariat, Chandigarh (UT).
5. Shri R.P. Gupta, Director, Technical Educational, Srinagar, Garhwal, Uttarakhand.
6. Prof. B.V. Phani, Professor, Deptt. of Industrial & Management Engg., IIT, Kanpur.
7. Prof. J.P. Saini, Vice Chancellor, Netaji Subhas University of Technology, Dwarka, New Delhi.
8. Dr. Sugata Datta, Dy. General Manager (HR), H.A.L., Kanpur.
9. Shri Abhishek Chaturvedi, Director, Kanpur Education Society, Kanpur.
10. Shri Amit Mishra, Assistant Director, Skill Development, representing the Secretary, FICCI, New Delhi.
11. Shri N.C. Polly, General Manager-HR, BHEL, Jhansi.
12. Shri Mukesh Ahlawat, Head-HR, Varroc Polymers Pvt. Ltd., Udyog Vihar, Greater Noida.
13. Dr. Puneet Sood, Deputy Director (TE), representing Director, Technical Education, Vocational & Industrial Training (HP), Sundar Nagar, Distt. Mandi.
14. Prof. Narendra Kohli, Head CSE, HBTU, Kanpur.
15. Shri S.K. Mehta, Director and Member Secretary, Board of Apprenticeship Training (NR), Kanpur.

The following members could not attend the meeting:

1. Shri Anil Kumar, Director (Finance) Govt. of India, Ministry of Education, Integrated Finance Division, New Delhi.
2. Shri Manoj Kumar, Director, Technical Education U.P., Kanpur.
3. Prof. Kripa Shankar, INAE Distinguished Professor, IIT (BHU), Varanasi.
4. Dr. Sudhir Kapur, Chairman of Confederation of Indian Industry (CII) on Skill Development, New Delhi.
5. Shri Sanjeev Goyal, representing Director, Technical Education & Industrial Training, Punjab, Chandigarh.
6. Shri Vinod Kashkari, Sr. Manager, Sun Pharmaceuticals Industries Ltd., Kartholi, Bari, Brahmana, Jammu.
7. Shri K.K. Narwal, Dy. Apprenticeship Advisor, Representative of the Additional Secretary Deptt. of Training & Technical Education, Govt. of NCT of Delhi, Muni Maya Ram Marg, Pitampura, Delhi.
8. Shri Asgar Hassan Samoon, IAS, Principal Secretary, Department of Skill Development, Room No.1/38, 1/39 Main Building, Secretariat, Jammu, representing Secretary to the Govt. of J&K, Technical Education, Jammu & Kashmir.
9. The Director, Technical Education, Govt. of Rajasthan, Jodhpur.
10. Dr. R.K. Singh, Principal, Govt. Polytechnic, Khurja.

11. Shri Sunil Kumar Jain, DGM, Employee Relations, Continental Engines (P) Ltd., Machining Division, Bhiwadi, Distt. Alwar (Rajasthan).
12. The Principal Director, Ordnance Factory Institute of Learning, Kalpi Road, Kanpur.
13. Dr. Amit Vishwasrao Salunkhe, Regional Officer & Assistant Director, Northern Regional Office (NRO), AICTE, Kanpur.
14. Er. Talat Mahmood, Principal, Govt. Polytechnic, Leh, representing Secretary, Technical Education, Civil Secretariat, Leh, Ladakh-194101
15. Shri Sanjeev Bakshi, General Manager, Havells India Ltd., Vill.-Gullarwala, Baddi, Distt. Solan, H.P.
16. Dr. S.P. Sharma, Chief Economist, PHD Chamber of Commerce & Industry, PHD House, New Delhi.
17. Ms. Anju Verma, Lakhani, Regional Officer, representing Director, Technical Education, Union Territory, Chandigarh
18. Shri Neeraj Srivastava, Director, STC/CB, representing Sr. Section Engr./Workshop, Northern Railway, HQ, Baroda House, New Delhi.
19. Dr. Meeta Jamal, Associate Professor, Dayanand Women's Training College, Kanpur.

At the outset, the Member Secretary greeted the Hon'ble Chairman of the Board of Governors (BoG) of Board of Apprenticeship Training (Northern Region), Kanpur. Then he welcomed all the BoG members and requested them for participation in the 68th BoG meeting. Thereafter, the Chairman welcomed all the BoG Members and asked the Member Secretary to present the activities and agenda items.

Then the agenda items were taken up.

Item No.68.1: To confirm the Minutes of 67th BoG Meeting of the Board held on 13th January, 2022

Since no comments were received, the Minutes were confirmed by the Board.

Item No.68.2: To report the Supervisory/Entrepreneurship Development Programs arranged by the Board

The report was recorded.

Item No. 68.3: To report the Career Guidance Programs conducted for final year students of Degree/Diploma Institutions

The report was recorded.

Item No. 68.4: To report the Radio Talk/Publication/other media coverage, Meetings of Training Managers of Establishments/Principals of Institutions, Bharti Mela/Counseling and Apprenticeship Awareness Programs

The report was recorded.

Item No.68.5: To report the number of aspirants (who are interested to undergo apprenticeship training) enrolled on NATS portal during the financial year 2022-2023 (01.04.2022 to 20.03.2023)

During discussion the Chairman inquired as to why all candidates enrolling on NATS portal not joined for apprenticeship is to be looked into. Further, representative of the Ministry Shri Achint Kumar, Under Secretary said that the engagement of apprentices needs to be increased. Participating in discussion, other members suggested that Director (Technical Education) of States should be consulted for support/increase in engagement of apprentices.

Member Secretary apprised the Board that aspirants have choices and most of them want to avail apprenticeship training in nearby area of their town/district. Also, many aspire for apprenticeship in Government establishments and some others want to opt for reputed establishments. In case the opportunity is not provided in accordance to their choice, they do not join as apprentice.

The Chairman suggested that states like Punjab, Uttrakhand, Himachal Pradesh, J&K and Ladakh are to given focus. Member Secretary assured that due focus will be given in these states in coming Financial Year.

The Chairman advised the Member Secretary to approach members of different states to get their help for increasing apprentice engagement and he further desired that a formal communication may also be made to them in this regard.

Taking part in discussion, the Director (Technical Education), Uttarakhand said that potential of Pharma Industry & Hospitals may be explored. Member Secretary informed the members that few pharma industries and hospitals have already been covered and assured that efforts will be made to increase the numbers in these sectors.

Other member, Prof. B.V. Phani advised that Group of 3-4 members may be formed and their help be taken. He further advised that meeting of the groups be held on regular intervals and result of the meeting may be brought before BoG. The Chairman appreciated the suggestion of Prof. Phani and said that an action plan be put up to BoG for achieving target in next financial year.

The Member Secretary assured that engagement of apprentices will be increased with the help/support of state authorities and as per guidance of the BoG, Steering Committee will be formed in States/UTs/NCT to monitor implementation of NATS in Northern Region and its progress will be put up in the BoG Meetings for review.

The Board unanimously agreed for formation of Steering Committees and review of its progress in BoG Meetings.

Item No.68.6: **To report the training places utilized under the Apprentices Act, 1961**

The report was recorded.

Item No.68.7: **To report the visits of the officers of the Board**

The report was recorded.

Item No.68.8: **To report engagement of 16 Nos. of Technical Assistant and 01 No. of Consultant**

The report was recorded.

Item No. 68.9: **To report the retirement & appointment in the office of the Board**

The report was recorded.

Item No. 68.10 : **To approve Amendment in Board of Apprenticeship Training Recruitment Rules**

The report was recorded.

Item No.68.11: **To report the release of advertisement for vacant posts**

The report was recorded.

Item No. 68.12: **To report the proposal for transfer of Board of Apprenticeship Training (BOAT) and National Apprenticeship Training Scheme (NATS) to Ministry of Skill Development & Entrepreneurship**

Ministry representative Shri Achint Kumar, Under Secretary intimated that the Ministry has decided that NATS will remain functional under Ministry of Education.

Item No. 68.13: **To report the empanelment of Third Party Aggregators (TPA)**

The report was recorded.

Item No.68.14: **To report the physical and financial target for the financial year 2023-2024 under Stipendiary Head (OH-34)**

Ministry representative assured that more funds will be allocated to BoAT(NR) on the basis of pace of expenditure in Financial Year 2023-2024 under OH-34.

Item No. 68.15: To report payment of retirement benefit to pensioners of the Board

The report was recorded.

Item No. 68.16: To report the Court cases pending against the Govt. of India/ Chairman/Director, BoAT (NR), Kanpur

The report was recorded.

Item No.68.17(a): To report the expenditure for Misc. civil repair works (Boundary wall repair, gate repair, Replacement of damaged shutter, External and Internal finishing, Construction of Jogging Track, Entrance gate and security cabin) in the office of the Board.

The report was recorded.

Item No. 68.17(b): To consider placing order for repair and maintenance work in next financial year

The report was recorded.

Item No. 68.18: To report the Status of RTI applications in the Board

The report was recorded.

Item No. 68.19: To report the Status of Grievance applications in the Board

The report was recorded.

Item No. 68.20: To report the progress of National Web-Portal (NWP) for all Regional Boards

The report was recorded.

Item No. 68.21: To consider budget of Rs.10 crore for purchase of a plot at New Delhi for office space and construction of office building thereon.

The Chairman advised the Member Secretary to obtain proposal of plot in Delhi NCR from Delhi Development Authority (DDA), New Okhla Development Authority (NOIDA), Haryana Shehri Vikas Pradhikaran (HSVP) etc. and then send a fresh proposal to the Ministry for budget. Ministry representative also supported the view of Chairman in the matter.

Item No. 68.22: **To report Physical & Financial Target assigned by the Ministry in F.Y. 2022-2023**

The report was recorded.

Item No. 68.23: **To report integration of DBT with NATS initially on pilot basis**

The report was recorded.

Item No. 68.24: **Any item with the permission of the Chair**

The Ministry representative Shri Achint Kumar, Under Secretary informed the Board that two level APAR writing of Director/Member Secretary has been introduced by the Ministry as there have been problem in writing APAR in absence of Chairman. It is why the Ministry has made a system of two levels of APAR writing of Director/Member Secretary to avoid such situation in future.

The meeting ended with vote of thanks to the Chair.